# Shri. Shivaji Shikshan Prasarak Mandal's Shivaji College, Hingoli

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**Annual Self-Assessment** Academic Year 2019 - 2020

Asst. Prof. Smt. Gawali M. B.

Head, Dept. of English

PRINCIPAL Shivaji College Hingoli.Dist.Hingoll



# Swami Ramanand Teerth Marathwada Universit

NANDED-431 606

Name of College:

SHIVAJI COLLEGE HINGOLI

Self-Assessment-Cum-Performance Appraisal Forms API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and Colleges

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018 ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019 iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2019-2020

GENERAL INFORMATION AND ACADEMIC BACKGROUND PART A:

1. Name (in Block Letters):

DR .GAWALI MANISHA BABURAO

Department: 2.

**ENGLISH** 

Current Designation & Grade Pay: 3.

Assistant Professor and Head, Department of English (15600 - 39100 + 8000 AGP) 13

Date of Last Promotion: 4.

Which Position and Grade Pay are you an Applicant under CAS? 5.

Associate Professor 13A

Date of Eligibility for Promotion: -6.

12/11/2021

Address (with Pin code): 7.

Shivaji College, Hingoli- 431513

Telephone No:

7020017491

Email: -

awchargawali11@gmail.com

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# 8. Academic Qualifications (S.S.C. till Post graduation):

Examinations	Name of Board/ University	Year of Passing	% of Marks	Subject
S.S.C.	Aurangabad	1992	83.00 %	Eng, Mar, Hindi, Science, & Social Sciences
H.S.C.	H.S.C. Aurangabad		61.67 %	Eng, Mar, Phy. Chem,Bio,Math
B.A.	Dr.B.A.M. University Aurangabad		63.08 %	Eng, Pol-Sci, Pub-Adm
M.A.	Dr.B.A.M. M.A. University Aurangabad		56.50 %	English
B.Ed.	S.R.T.M. University Nanded	2000	76.50 %	English History

#### 9. Research Degree(s):

Degrees	Title	Date of Award	University
M.Phil The Characterization in the Novels of Toni Morrison : A Critical Study		12 Nov. 2008	Y.C.M.O.U. Nashik
M.A.(Subject Communication)  Educational Problems of Girl Students from Rural Areas : A Communicative Study		20 Nov. 2012	Y.C.M.O.U. Nashik
Ph.D	Ph.D  A Study of Plays Written by Popular Indian Poets with Special Reference to Sri. Aurobindo, Nissim Ezekiel and Gieve Patel		S.R.T.M. Universtiy, Nanded

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# 10. Appointments held prior to joining this institution:

	• •				Salary with Reason for
	Designation	Name of the employer	Date of	joining	Sharwith Reason to
	Designation	Traine of the same	Joining	Leaving	gede Hind
1					
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## 11. Posts held after appointment at this institution:

Designation	Department	Date of acti	ual Joining To	Grade ALP
Asst.Prof. in English	Department of English, Shivaji	08/02/2003	Till today	8,0001-
1	College, Hingoli.		,	

#### 12. Period of teaching experience:

P.G. Classes (in years) --

U.G. Classes (in years) 17Years

13. Research Experience excluding years spent in M. Phil. / Ph. D. (in years) 5 (2022)

14. Fields of Specialization under the Subject / Discipline: Indian Writing in English

15. Human Resource Development Centre Orientation / Refresher Course / FDP /MOOC/

One-Two week courses attended so far:

Name of the Course / Summer School	Place	Duration	Sponsoring Agency
Refresher Course	Amravati	(0/03/2011 to 27/03/20011	A.S.C. Amravati
Orientation Course	Amravati	20/11/2012 to 18/12/2012	A.S.C.Amravat i
Subject Communication	Y.C.M.O.U., Nashik	18 (Months), 2012	Y.C.M.O.U., Nashik
Refresher Course (Winter School)	Amravati	05/02/2018 to 24/02/2018	H.R.D.C. Amravati
Ten days FDP (online course)	Pune	21/05/2020 to 30/05/2020	H.R.D.C.Pune

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PART B: ACADEMIC PERFORMANCE INDICATORS (API): Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Committee University and adjusting the Selection Committee. University many details the restriction in a resident in the self-assessment. Selection Committee. University may detail the activities, in case institutional specificities require, and activities. weightages without changing the minimum total API scores required under this category

### Table 1 Assessment Criteria and Methodology for University/College Teachers

			1. Tea	aching			
			Unit of Ca	lculation	Self-Appraisal Grading	Verified API	
Category	Name of Activity	Actual Class spent per year	1	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	Grading by Committee	
	(1)	(2)		(3)	(4)		
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching	ζ-/			i) Good: 80 % & above ii) Satisfactory: Below 80% but 70% & above iii) Not satisfactory: Less than 70%		
	related activities)	17.6			III) Not satisfactory 2000		
	Teaching: Black board	476					
	Teaching: ICT based						
	Practical / Laboratory	10					
	Tutorials / Assignments / Project	20					
1	Field Work	10		┪			
1	Group Discussion	15					
	Seminars Remedial Teaching	10		7			
	Clarifying doubts within and outside the class hours	15					
	Additional teaching to support counseling and mentoring			0.5.6104	Good		
	Total Actual hours spent	463	1	85.61%	o doou		

# 2. Involvement in the University/College students related activities/research activities

,	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
2	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good: Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities	
				Note: Number of activities can be within or across the broad categories of activities.	
1,2	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	100	100		
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				

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Nints: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the seacher on different kinds of paid leaves such as Materially Leave, Child Case Lagor. Study Leave, Medical Leave, Estimatedinary Leave and Deputation study be excluded from the grading macromany. The tracher shall be assessed for the remaining period of duration and the same shall be excessfulated for the unity period of assessment to arrive at the grading of the tracher. The tracher on such leaves or deputation as imputionally above shall not be put to any disadvantage for promotion under CAS due to toolers absolute business and that prior appropriate for another appropriation was undertaken with the prior approprial for the distribution, authority following all procedures held down in these regulations and as per the acts, standard and distribution about appet partition.

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## Table 2 Methodology for University and College Teachers for calculation Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

# CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor and for direct recruitment of Associate Professor and Professor.

# (1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co- Authors	Principal Author / Supervisor/ Co-supervisor	Self- Appraisal Score	API Score Verified	of Relevant Documents
1	One Problem,Two Solutions	Pragati's English Journal Pg.no.106-	0975- 4091	5.866	-	Principal Author	(25)	15	35- 39
2	Feminism in Girish Karnad's Plays	Journal of the Gujarat Research Society Pg.no.242-	0374- 8588	4.3	- 	Principal Author	20	15	30 -
3	Mahatma Gandhi- Multifaceted Personality	246 Current Global Reviewer Pg.54-56	2319- 86948	7.139	-	Principal Author	$\begin{array}{c c} 25 \\ \hline 1) & 70 \end{array}$		90-44

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

	Sr. Title of Book with no. No. of pages	Publishers name with ISSN / ISBN NO.	Internati onal / National Publisher	No. of Co- Auth ors	Whether Principal Author / Co-Author	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
2	Indian English Drama Pg 1-137	Xpress Publishing Notion	Intern ationa l	-	Principal Author	12		45-46
	NC PAL aji College	Press,Chennai		Sub T	otal: (2)(a)(i):	12		



### (2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

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Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self- Apprai sal Score	API Score Verified	Page No. of Relevant Documents
1	The Rise of Dalit Studies and It's Impact on the Study of India	Insights	Notion Press, Chennai ISBN 978-1- 64805- 087-9	-	Principal Author	05		
	Pg.no.25-30		087-9	Sub To	tal: (2)(a)(ii)	05	1	

#### (2) (a) (iii) Editor of Book with ISSN / ISBN number Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2				0.1.7	4-1 (2)(a)(iii)			
				Sub To	otal (2)(a)(iii)			

#### (2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points per Chapter or Research paper) (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co- Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		-					-	-
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7	U			Sub Te	otal (2)(b)		-	-
	Tota	1(2): (2)(a)	(i) + (2)(a)(i)	i) + (2)(a)(i	ii) + (2)(b)			

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(3) Creation of ICT mediated Teaching Learning pedagogy and content and decelopment of new and (3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy) Fingoli Specify ICTs resources: web link: YouTube Videos-Audios/ Smart Classroom / Types of Page No. of Relevant Documents Teaching-Simulation API Date of Learning Games/ Score Date of Appraisal approval from Environments: Blogging/ Sponsored Implementation Verified Score Title of Innovative Face-to-face/ Agency if Online Sr. authority Networked/ bequadogy. Discussion any Open and Forums / distance/ Virtual Virtual / if any Laboratories Telecast / Picture / Models /Charts if

Subtotal (3)(a)

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICT's resources: web link/ You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1				S	Subtotal (3)(b)			

any

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self- Appraisal Score	API Score Vecified	Page No. of Relevant Documents
1	¥ .								
2					Su	ibtotal (3)(c)(i)			

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture

(5points per module / lecture)

	fr.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
		JoA1								
PR	M	College				Su	btotal (3)(c)(ii)			

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(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
					Sub	ototal (3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)

(8 points per curricula / Course)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	r credits 02 m Specify ICTs resources: web link/ You tube link: Audio/ Video/ Telecast/ Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
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2								<del> </del>	
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		Total (3)	(c): (3)(	c)(i) + (3)(c)(i)	i) + (3)(c)(	(iii) + (3)(c)(iv)			

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book (12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
					Sub To	otal: (3)(d)(i)			
1									

(5 points per module / Course) (3) (d) (ii) e-Content (developed in 4 quadran(s) per module Name of Whether Page No. of Relevant Specify Self-Title of e-Content Whether API Score Programme No. of Co-Principal **ICTs** Appraisal module with no. of Verified Peer Sr. & Course to Authors Nathor / Documents resources: Score reviewed pages, which Co-Author web link ISSN / ISBN NO. if any introduced 1 Sub Total: (3)(d)(ii)

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book

(0) (0	(at	least one qu	(adrant)			(2	points per	module / C	ourse
Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
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(3) (d	) (iv) Editor of e-co	ntent for coi	nplete cou	ırse/ pa <b>pe</b> ı	·/c-book	(10 pa <b>M</b>	s ber Cou	rse / paper)
Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Nume of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors		API Score	Page No. of Relevant Documents
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	Total (3) (d):	(3)(d)(i) + (	(3)(d)(ii) +	(3)(d)(iii)	+ (3)(d)(iv)			
		<b>Total (3):</b>	(3)(a) + (	3)(b) + (3)	(c) + (3) (d)			

(4) Research Score:

(4) (a) Research guidance: ( Ph.D.: 10 points per degree awarded & 05 per thesis submitted) (M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dutes	No. of Candidate Degree Awarded with dates	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
			Sı	ub Total: (4)(a)			

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project) B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
		y 1			Sub Tot	al: (4)(b)			

(5 points per Project) (4) (c) Research Projects Ongoing: A: More than 10 lakhs (2 points per Project) B: Less than 10 lakhs

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-Pl	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
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2		. 2							-	-
						Sub To	tal: (4)(c)			

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
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1							
	Total	(4): (4)(					

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(5) (a) Patents:

(10 points per International Patent and 7

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency II any	Date of Award	International / National	Self-Appraisal Seare	Verified	Page No. of Relevant Documents
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2								
		An ingeniery arrows miles well all s	By an and the second second second	Sut	Total: (5)(a)			

(5) (b) \*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International

(10 points per Policy Document)

B: National

(7 points per Policy Document)

C: State

(5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Seare Verified	Page No. of Relevant Documents
1								
2								
	and in a section of the section of t	d-:	1	Sub T	otal: (5)(b)			

(5) (c) Awards/Fellowship:

A: International

(7 points per Awards/Fellowship)

B: National

(5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisat Score	API Score Verified	Page No. of Relevant Documents
1							
2							
nisti de mare una	AND DESCRIPTION OF THE PERSON			Sub Total: (5)(c)			
-		www.emergaconservus.emilod	Total (5): (5)(a)	+(5)(b)+(5)(c)			

(6) \*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

	Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectores / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Seit-Appraisal Score	API Score Verified	Page No. of Relevant Documents
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1	2			A STATE OF THE PARTY OF THE PAR			The second secon		
	7	IPAL		App. minimum manning for an occurring visit of its	d a some some some some some some	Total (6)			

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Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UCC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper of refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor detween 1 and 2 ween 5 and 10 -15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact back 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

#### Note:

Paper presented if part of edited book or proceeding then it can be claimed only once.

For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

\*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Academic /	Research Score		
Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	(70')	95	
(2) Publications (other than Research papers)	17	17	
(3) Creation of ICT mediated Teaching Learning pedagogy and content and	-	1	
development of new and innovative courses and curricula		:	
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	-		
(5) Patents / Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars /	-		
Conferences/full paper in Conference Proceedings			11
Grand Total of Table 2	87		

#### SUMMARY OF API SCORES: IV

Category	Criteria	Annual API Score
	Activities: Overall Grading	85.61%
***		Good
e e e e e e e e e e e e e e e e e e e	1. Teaching	
Table 1	Involvement in the     University / College students     related activities / research	
	activities	
Table 2 (Category III)	Academic/Research Score	87

List of Fadosures: (Please attach copies of certificates and / or letters sanction orders, papers

etc. wherever Necessary)

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### **UNDERTAKING**

1 Dr/Mrs. Gawali Manisha Baburao undertakes that the information provided is correct as per records submitted by me to College / Institute / University and rocuments enclosed along with the duly filled in PBAS Proforma.

Date: 03-08-2020

Place: Hingoli.

Date: 03-08.2020

Place: Hingoli.

Date: 03.08.2020

Place: Hingoli

Signature of the faculty with

Designation Designation Designation

Signature
Head of Department

Dr. smt. Gravali M.B.

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N.B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.